

The figures below show your average score on each of the 20 factors. Averages can range from 1 to 5. To better interpret your scores, refer to your copy of *Collaboration: What Makes It Work, Second Edition*. If you do not own this publication, you may purchase it online, or order by calling 1-800-274-6024.

| Wilder Collaboration Factors Inventory Scoresheet | |
|--|----------------|
| Factor | Factor Average |
| History of collaboration or cooperation in the community | |
| Collaborative group seen as a legitimate leader in the community | |
| Favorable political and social climate | |
| Mutual respect, understanding, and trust | |
| Appropriate cross section of members | |
| Members see collaboration as in their self-interest | |
| Ability to compromise | |
| Members share a stake in both process and outcome | |
| Multiple layers of decision-making | |
| Flexibility | |
| Development of clear roles and policy guidelines | |
| Adaptability | |
| Appropriate pace of development | |
| Open and frequent communication | |
| Established informal relationships and communications links | |
| Concrete, attainable goals and objectives | |
| Shared vision | |
| Unique purpose | |
| Sufficient funds, staff, materials, and time | |
| Skilled leadership | |
| What is working well in your collaborative? (optional) | |
| What needs improvement in your collaborative? (optional) | |

Thank you for completing the Inventory!

There are a total of 42 questions, and it should take you about 15 minutes to complete. Please respond to each question. You will receive a reminder if you have forgotten to select an answer.

Instructions: Enter the number that best indicates how much you agree or disagree with each item.

Be sure to answer all questions. To interrupt your session and resume later, click "Interrupt Inventory" (bottom right corner).

1. Agencies in our community have a history of working together.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

2. Trying to solve problems through collaboration has been common in this community. It's been done a lot before.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

3. Leaders in this community who are not part of our collaborative group seem hopeful about what we can accomplish.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

4. Others (in this community) who are not part of this collaboration would generally agree that the organizations involved in this collaborative project are the "right" organizations to make this work.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

5. The political and social climate seems to be "right" for starting a collaborative project like this one.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

6. The time is right for this collaborative project.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

7. People involved in our collaboration always trust one another.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

8. I have a lot of respect for the other people involved in this collaboration work.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

9. The people involved in our collaboration represent a cross section of those who have a stake in what we are trying to accomplish.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

10. All the organizations that we need to be members of this collaborative group have become members of the group.

☐ 1 Strongly Disagree ☐ 2 Disagree ☐ 3 Neutral ☐ 4 Agree ☐ 5 Strongly Agree

11. My organization will benefit from being involved in this collaboration.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

12. People involved in our collaboration are willing to compromise on important aspects of our project.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

13. The organizations that belong to our collaborative group invest the right amount of time in our collaborative efforts.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

14. Everyone who is a member of our collaborative group wants this project to succeed.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

15. The level of commitment among the collaboration participants is high.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

16. When the collaborative group makes major decisions, there is always enough time for members to take information back to their organizations to confer with colleagues about what the decision should be.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

17. Each of the people who participate in decisions in this collaborative group can speak for the entire organization they represent, not just a part.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

18. There is a lot of flexibility when decisions are made; people are open to discussing different options.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

19. People in this collaborative group are open to different approaches to how we can do our work. They are willing to consider different ways of working.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

20. People in this collaborative group have a clear sense of their roles and responsibilities.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

21. There is a clear process for making decisions among the partners in this collaboration.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

22. This collaboration is able to adapt to changing conditions, such as fewer funds than expected, changing political climate, or change in leadership.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

23. This group has the ability to survive even if it had to make major changes in its plans or add some new members in order to reach its goals.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

24. This collaborative group has tried to take on the right amount of work at the right pace.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

25. We are currently able to keep up with the work necessary to coordinate all the people, organizations, and activities related to this collaborative project.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

26. People in this collaboration communicate openly with one another.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

27. I am informed as often as I should be about what goes on in the collaboration.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

28. The people who lead this collaborative group communicate well with the members.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

29. Communication among the people in this collaborative group happens both at formal meetings and in informal ways.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

30. I personally have informal conversations about the project with others who are involved in this collaborative group.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

31. I have a clear understanding of what our collaboration is trying to accomplish.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

32. People in our collaborative group know and understand our goals.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

33. People in our collaborative group have established reasonable goals.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

34. The people in this collaborative group are dedicated to the idea that we can make this project work.

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5
Strongly Disagree Disagree Neutral Agree Strongly Agree

35. My ideas about what we want to accomplish with this collaboration seem to be the same as the ideas of others.

| | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

36. What we are trying to accomplish with our collaborative project would be difficult for any single organization to accomplish by itself.

| | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

37. No other organization in the community is trying to do exactly what we are trying to do.

| | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

38. Our collaborative group has adequate funds to do what it wants to accomplish.

| | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

39. Our collaborative group has adequate "people power" to do what it wants to accomplish.

| | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

40. The people in leadership positions for this collaboration have good skills for working with other people and organizations.

| | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |

41. What is working well in your collaborative? (optional)

42. What needs improvement in your collaborative? (optional)